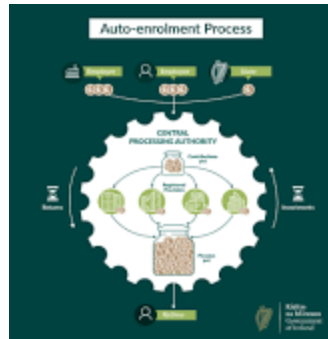


THE IRISH AUTO-ENROLMENT DESIGN

Jerry Moriarty, CEO, IAPF

Auto-enrolment



The Design Principles for Ireland's Automatic Enrolment Retirement Savings System



Auto-enrolment – Who?

- All employees not in a Qualifying Scheme
- Over age 23, under 60
- Earn €20,000+
- Others can opt-in
- Can only opt out after 6 months in months 7 and 8
- Re-enrolled after 2 years
- 750,000 people

Auto-enrolment- Contributions

- Employee Contribution – 6% (starting at 1.5%)
- Employer Contribution – 6% (starting at 1.5%)
- State Contribution – 2% (starting at 0.5%)
- On earnings up to €80,000

Auto-enrolment- Administration

- Central Processing Authority
 - Enrols employees
 - Carries out administration
 - Hires Fund Managers
 - Regulated as an IORP (?)

Auto-enrolment - Investment

- Fund Management
 - 4 Managers
 - Default + Low, Medium and High Risk Funds
 - Employee can choose a fund style
 - Contributions allocated equally among the 4 Managers

Auto-enrolment – When?



Auto-enrolment - Issues

- When?
- CPA yet to be established
- Different form of tax incentive
- No clarity on retirement options
- No clarity on “Qualifying Scheme”
- Needs to happen

Thank You!

www.iapf.ie

jerry.moriarty@iapf.ie